Scouts QUEENSLAND	THE SCOUT ASSOCIATION OF AUSTRALIA, QUEENSLAND BRANCH Inc. **BRANCH ROVER COUNCIL NOMINATION FORM**	FORM: R1 ISSUE: 1 DATE: 02/25

For use in nominations for all appointments to the Queensland Branch Rover Council and Executive.
Please see the end of the application for instructions on where to send your completed form.

Part A APPLICANT DETAILS

APPLICATION FOR THE POSITION OF: Chair

Please refer to the QBRC Position Descriptions for full details of the role you are applying for.

APPLICANT DETAILS

Name: _____ Membership No#: _____

Unit: _____ Region: Brisbane North

Part B SCOUTING EXPERIENCE

Years in Scouting: _____ Years in Rovers: _____

TRAINING AND QUALIFICATIONS

Have you completed any of the following Training within Scouting?

Scouting Essentials	Scouting Adventure	Scouting Management	Woodbadge
☐ *Rovers*	☐ *Rovers*	☐ *Rovers*	☐ *Rovers*
☐ *Other*	☐ *Other*	☐ *Other*	☐ *Other*

If from another Section, please detail which: _____

Other relevant training attained (e.g. Adventurous Activities, Certificates, University studies). Please detail:

_____

_____

_____

_____

PREVIOUS EXPERIENCE

Please detail any experience that may help you in this position (e.g. Unit Leader, Event Chair, Major Event Leader)

POSITION	PERIOD HELD

Part C SELF REFLECTION

In order to determine your suitability for the position you are applying for and allow for a more accurate appointment to the position, please provide responses to the questions below.

1. Why do you want to hold this position?

2. What are your plans for the role?

3. What skills do you have that you see useful in this role?

4. What do you understand the time commitments of this role to be?

5. How do you see this position developing you personally?

6. Can you explain a time where you had to maintain deadlines with specific conditions, including preparing a budget?

7. What is your experience co-ordinating/working in diverse teams of people and your leadership style?

8. Other Comments – Feel free to attach other documents where relevant:

Part D PERSONAL COMMITMENT

If successful in your nomination for the position applied;

1. Do you agree to abide by The Associations Code of Ethics and Conduct for Adults in Scouting? *(refer P5.2 Policy and Rules)* *Yes* ○ *No* ◉
2. Do you agree to abide by The Associations Mutual Agreement for Adults ? *Yes* ○ *No* ◉

Thank you for taking the time to complete this application.

***QBRC Executive** Nominations are to be emailed to the BC (Rovers) – BC.Rovers@scoutsqld.com.au*
***Region Representative** nominations are to be emailed to the QBRC Membership Officer – membership@rovers.scoutsqld.com.au*
***ALL other** QBRC Nominations are to be emailed to the QBRC Chairman - chair@rovers.scoutsqld.com.au*

APPENDIX 1 – APPLICANT'S COPY

CODE OF ETHICS AND CONDUCT FOR ADULTS IN SCOUTING

(Refer P5.2 Policy and Rules)

Code of Ethics

Integrity - We demonstrate Integrity by:

- Acting with honesty, truthfulness and fostering appropriate healthy professional relationships
- Recognising and fulfilling where possible, our obligations to our community
- Taking responsibility for our own actions and developing integrity in others
- Acting with impartiality, truthfulness and honesty.

Respect - We demonstrate Respect by:

- Showing consideration to others, recognising each individual's uniqueness and diversity
- Minimising our impact on the environment and seeking to be good caretakers for future generations
- Committing to members well-being and on-going learning through the practice of positive influence, good judgement and empathy in practice.

Courage - We demonstrate Courage by:

- Providing challenging, developmental opportunities to empower young people
- Being good role models in Scouting, demonstrating positive attitudes and willingness to live by the Scout Promise and Law
- Being fair and reasonable

Code of Conduct

This Code of Conduct is a personal commitment. Its purpose is to protect all Members of Scouting. It applies to all Members over the age of 18, regardless of location and role, when engaging with young people and adults in any form. This includes face to face contact and using technology such as on line formats. Parents and guardians who wish to actively participate in Scouting activities as a Youth Program Supporter must also follow this Code.

"I will set an example that I would wish others to follow.

Therefore, I will:

- respect the dignity of myself and others.
- demonstrate a high degree of individual responsibility,
- recognise at all times that my words and actions are an example to other members of the Movement.
- act at all times in accordance with the Promise and Law, Code of Ethics and this Code of Conduct, thereby setting a suitable example for all.
- not use the Movement to promote my own beliefs, behaviours and practices where these are not compatible with Scouting Principles.
- adhere to the Scouts Australia Child Protection Policy and provide a safe environment for youth members participating in the Scout Program, their parents or guardians and visitors.
- report any conduct seen or heard that does not comply with this Code of Conduct to the appropriate Scouting person"

Where mandatory reporting is required, incident reports must be made to the police or designated State/Territory Authority in accordance with State or Territory Law and the nominated Scouting person should be advised. In all other cases the incident must be reported to the nominated Scouting person who shall report any suspicion or allegation of child abuse to the appropriate authority.

APPENDIX 2 – APPLICANT'S COPY

MUTUAL AGREEMENT

(Refer A1 - Appointment of Adult Leader Member, Part E)

1. **Mutual agreement**

   the Association's commitment to the applicant:

   - a defined organisational framework in which to operate, characterised by equity and fairness with a right to be heard
   - a personal development process that recognises existing skills and leads to enhanced personal and functional competencies
   - consideration of individual needs in appointment
   - a variety of leadership roles in a team environment
   - the opportunity to contribute to the personal development of young people
   - opportunities for community service
   - appreciation and recognition of individual contribution
   - opportunities to participate in International activities
   - advice and access to programs and materials to carry out the task
   - Public Liability Insurance for actions consistent with the policies of the Association
   - opportunities for friendship and fellowship
   - opportunities to participate in a wide range of activities
   - Personally interview you and place you in a suitable position with consideration given to your personal preferences and abilities.

   the applicant's commitment to the Association:

   - to live by the Scout Promise and Law and to accept the Code of Ethics and Code of Conduct for Adults in Scouting
   - to work to achieve the Purpose, Principles and Method of the Association
   - to adhere to the Policy and Rules of the Association
   - to represent and promote the Scout Movement to the community
   - to be a role model to youth members and to adults
   - to accept the responsibility of working with young people (including Duty of Care, treating with respect, etc)
   - to accept the authority of the Association
   - to actively participate in the Personal Development process of the Association
   - to acknowledge that teamwork is a basis of Scouting, requiring active cooperation with others and respect for their views and values

2. **I acknowledge having been advised of: -**

   (a) Policy and Rules of the Association (P&R) and Queensland Branch Scouting Instructions(QBSI)
   (b) Constitution and Bylaws of the Association;
   (c) Code of Ethics and Code of Conduct for Adults in Scouting.
   (d) Privacy Act
   (e) Mutual agreement

   I understand it is my obligation to become familiar with the above publications, and agree to abide by them, and any other policies, rules, regulations or directives as may be issued by The Association from time to time.

3. I undertake to complete the basic components of the Adult Training Program (where applicable) to qualify for a Certificate of Adult Leadership **within 12 months** from date of membership, and to further develop my skills as a leader by availing myself of additional training opportunities, including completion of my training to Wood Badge Standard **within three years** of acceptance as a leader. I understand that the issue of a Certificate of Adult Membership or Certificate of Adult Leadership can be recalled at any time without reason and, in that event, I agree to return my Certificate and all Scout property within 7 days of receiving notice from the Association.

4. I acknowledge and voluntarily accept the risks of injury associated with participating in the Association's activities from time to time, although I undertake to exercise the utmost care, diligence and attention to ensure the safety of members and other leaders at all times. Except to the extent that the Association, its officers, leaders, agents and members are entitled to be indemnified under a policy of insurance maintained by the Association, I hereby release the Association, its officers, other leaders, agents and members from any liability (including liability involving negligence) and waive any claim I may otherwise have in relation to my participation in any activity connected with the Association, or when travelling to and from any such activity.

5. I authorise the Association, in the event of any injury or illness occurring to me in connection with any activity connected with the Association, to obtain on my behalf and at my expense any medical treatment as may be considered appropriate by the Association. I agree to pay on demand by the Association any medical, hospital or other expenses incurred by the Association on my behalf.

6. I understand the terms of appointment are for up to three years, with continuance being by mutual agreement at that time.

7. I authorise a referee check as to my character to be made.