

Rover Adviser Expectations

Rover Advisers build open and honest relationships with Rover Scouts in order to allow them to maximise their Physical, Intellectual, Social, Spiritual and Emotional development.

PROVIDES A CLEAR SENSE OF DIRECTION

- a) Provides the Crew with the skills to enable them to solve problems without solving them for them
- b) Acknowledging that making mistakes is part of a learning process and that when mistakes are made, they are not ignored and the Crew learns from them
- c) Is proactive in assisting the Crew to provide interesting and relevant activities for its members; including taking on an organising role when required
- d) Maintains the consistency and integrity of the Rover Crew
- e) Ensures that the Crew are aware of the moral, legal and ethical obligations
- f) Promotes and supports the Baden-Powell Scout Award

LEADS BY EXAMPLE

- a) Reserves judgments and keeps an open mind
- b) Behaves in accordance with the *Adult Code of Conduct*
- c) Sets a high standard of behaviour and acts positively
- d) Demonstrates drive, energy, initiative and personal accountability to get results for their Crews
- e) Develops constructive relationships with Crew members
- f) Completes all appropriate training in a timely manner

SUSTAINS AN ENVIRONMENT FOR ROVER SCOUTS TO BE SUCCESSFUL

- a) Acts as a mentor for the Crew
- b) Develops the Executive to operate an effective Crew
- c) Ensures a climate exists where Rover Scouts feel comfortable in raising issues
- d) Understands the learning needs of Rover Scouts and provides them with opportunities to achieve success both for the Crew and individually
- e) Ensures that fun is an integral part of the Rover Crew

DEMONSTRATES INTEGRITY WHEN DEALING WITH DIFFICULT ISSUES

- a) Takes a leading role in addressing difficult situations and works towards resolution in a quick and efficient manner
- b) Is not afraid to address conflict, ensuring it is dealt with quickly to avoid unnecessary escalation
- c) Provides sound advice based on accurate information and listening in an unbiased way to what people say

IS AN ACTIVE MEMBER OF THEIR ROVER CREW

- a) Ensures that the Crew has a well-balanced active program.
- b) Actively encourages all Rover Scouts to participate in relevant training
- c) Develops and maintains a good working relationship with their Group/District