

Bullying and Harassment Guidelines

Bullying and harassment is not acceptable behavior in the Rover Scout Section. The basis of individual Rovering behavior is the Scout Promise and Law. Therefore responsibility rests with all members of the movement to ensure proper behavior.

Bullying and harassment impacts on the ability of all members of the Rover Scout Section regardless of age, gender, standing to fully participate in and enjoy all of activities of the section. Bullying and harassment has short and long-term consequences that detract from the physical and mental health of members of the Rover Scout Section.

Where members of the Rover Scout Section experience bullying or harassment they are encouraged to report it and to seek support from their peers and from the wider support networks available within the movement.

Where members of the Rover Scout Section witness bullying or harassment, they are encouraged to report it and where possible to render support and assistance to the individuals involved.

Refer to *Identifying and Managing Bullying* resource document for more information. This and other resources for identifying and managing issues of bullying and harassment can be found on the Rover Scouts Australia website.